



July 17 — The Best Safety Reminder Came From a Coworker

When I came back from lunch break noticed elec unbundling unastrut, one of the employees didn't have his gloves on, before I could say anything to him his partner said "put your damn gloves on".

I told the guy thanks for telling his partner to put on his gloves and look out for each other.

The strongest safety culture isn't built by supervisors...

It's built by coworkers who care enough to speak up.

While walking through the work area after lunch, an employee noticed a crew unbundling Unistrut. One of the workers wasn't wearing gloves, creating a hand injury hazard.

Before anyone else had a chance to say something, the employee's partner noticed it too and simply reminded them, **"Hey, put your gloves on."** The employee immediately grabbed their gloves, put them on, and continued working safely.

This wasn't about enforcing a rule—it was about looking out for a teammate.

The best safety cultures are built when employees don't wait for a supervisor to identify hazards. They take responsibility for each other's safety because they understand that everyone deserves to go home in the same condition they arrived.

Speaking up doesn't always require a formal conversation. Sometimes it's a simple reminder that prevents an injury.

Hazards

- Hand injuries
- Cuts and abrasions
- Complacency after returning from break
- Failure to wear required PPE
- Missed opportunities to intervene

Words of Wisdom

Looking out for your coworkers is one of the most valuable safety tools on any job site. A simple reminder today could prevent a serious injury tomorrow.

Pause and Think

- Would you feel comfortable reminding a coworker if you noticed something unsafe?
- How would you want someone to approach you if they noticed you had forgotten your PPE?
- Why is it important that safety reminders come from everyone not just supervisors?
- Have you ever prevented an incident by speaking up?
- What does this observation tell us about a strong safety culture?

Closing Thought

The best crew don't just work together, they protect one another. Never underestimate the impact of a simple reminder given at the right time.