



DECEMBER 2 — Use the Discussion Piece

Let's jump in a car and head out on a quick road trip with the gas light already on. We might make it, or we might have to explain why we are waiting for a tow truck our aunt betty with a gas can. It might be best to have a conversation and identify what we need to do.

A job that starts without a plan,
Is risk concealed in every span.
Slow the rush, review the day—
A safer shift begins that way.

See Say Stop:

Two unsigned JHAs sat forgotten, collecting dust while the job raced ahead. Rushing made planning feel like an obstacle; habit blindness insisted it was "just another day." But danger doesn't check the calendar — it checks for gaps. We know the best conversations are authentic and JHA's are your opportunity to discuss and ask. It is your moment to take the time and ask.

Hazards

- Missed hazards
- Conflicting assumptions
- Unapproved tasks

Stats

- 63% of serious injuries involve poor planning
- JHA inconsistency doubles injury rates

Words of Wisdom

Planning before action prevents most incidents.

If it ain't signed, it ain't thought out.

Pause and think:

When we rush, we skip steps, stop scanning our surroundings, and jump into tasks without fully assessing the hazards. Rushing also shuts down careful decision-making—our reactions get sloppy, our footing gets careless, and we handle tools with less control.

- Where does rushing hit hardest in your day?
- What part of the JHA is easiest to overlook?
- Have you ever assumed a task was 'simple' and found out it wasn't?